

September 21, 2010 TEAM Board Meeting Executive Director's Report

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September 20, 2010

Motion and Direction Updates

1. **TEAM General Meetings and Board Retreat:** The chosen dates for both events clashed with two key out-of-province leadership meetings. The President has proposed November 1st, 2nd and 3rd for the General Meetings, November 16th for the Board meeting, and that a new date is selected for the Board retreat.

For the retreat, the Board needs to provide an outline of the retreat agenda so that training material can be developed, tasks can be assigned, and a facilitator and/or speakers invited.

2. **Pension Lawsuit Appeal Costs:** D'Arcy and Deacon has been informed of the Board's decision to cover 50% of the total cost of the appeal. A revised agreement is being prepared.
3. **CEP Spina Bifida & Hydrocephalus Charity Golf:** TEAM sponsored a hole. Wendy Sol, Administrative Vice-President of the CEP Western Region, asked me to pass along their appreciation for TEAM's support.

General Matters

1. **Negotiations:** On September 9, 2010 the TEAM members voted to accept the negotiated revisions to the Collective Agreement. The feedback to the office was mixed; however, it was mostly positive in that we achieved a deal albeit nothing to be excited about.

A summary of the key changes can be found in my report to the Manitoba Federation of Labour.* A negotiations timeline summary can be found in my report of the same name.*

As is usual following negotiations, a lessons learned document will be compiled with input from each member of the Negotiating Committee.

The office is in the process of reviewing the amended Agreement master documents and preparing them for publication and posting on our website.

During negotiations, MTS sent an email to all Manitoba employees with the subject line "TEAM-IFPTE attempting to damage MTS Allstream". This is a mischaracterization of TEAM's intent. A rebuttal was prepared. However, the feedback from our members as well as members of other unions told us that a rebuttal was unnecessary.

2. **Communication Action Network:** The office has put in place a process that enables a quick response to requests for CAN reports. Information provided to the office on a confidential basis will not be included in these reports.

*Additional information included in the pre-meeting package.

3. **Pension Activities:** See the Pay and Benefits report for details of the court actions, award implementation meetings, pension formula issue, and Pension Committee meetings.
4. **Foreign Ownership:** A meeting of all unions on MTS Allstream property is being scheduled for November to discuss the impact foreign ownership may have on our respective memberships.
5. **New Staff Member:** I have offered the position of Administrative Assistant to Serina Pottinger, and I am pleased to announce that the offer has been accepted. During the months that Serina was working for us through Kelley Services she demonstrated the skills, aptitude and personality that make her a great fit for the office, and a valuable addition to the team.
6. **Miscellaneous:**
 - Attended September 9th MFL Executive meeting*
 - Attended the September 14th DB and DC Pension Committee meetings.*

Board Direction and Requests

1. **Pension Lawsuit Appeal Retainer:** A revised appeal retainer agreement has been prepared to reflect the Board's requirements.* The Board's acceptance is requested.

Motion Suggestion: The Board agrees to the terms and conditions of the revised Pension Lawsuit Appeal Retainer, and approves the applicable increase in the 2010 budget line item for the Pension Lawsuit.

2. **TEAM Bursary:** The closing date for applications to the TEAM bursary is September 25th. A Bursary committee Chairperson is required; the chair will be responsible for finding committee members and participating in the selection process.

ED Request: The Board is asked to identify a Chairperson for the Bursary committee.

3. **Sister in the Know:** This is conference hosted by the MFL Women's Committee, to be held in Winnipeg on November 18-20. The cost is \$150 registration + release time (three days for each member attending). See information sheet enclosed in this package.

ED Request: The office needs to know if Board members will be attending, and also if places are going to be offered to larger membership. The Board need to confirm budget is available.

*Additional information included in the pre-meeting package.